



**HSIN CHONG GROUP HOLDINGS LIMITED**  
**新昌集團控股有限公司**

**CORPORATE SOCIAL RESPONSIBILITY POLICY**

Hsin Chong is a publicly listed corporation and for over 70 years, has been an integral part of the corporate and social landscape of Hong Kong. Our business is founded on the values of integrity, quality, service, innovation, teamwork and social responsibility.

We are dedicated to ensuring that our business activities bring sustained value to our shareholders, employees and customers and make a positive contribution to the communities in which we work and live.

The board, senior management and staff of Hsin Chong are committed to the highest ethical standards and to conducting our business in a way that benefits all stakeholders, including the local community and society at large.

Our activities, encompassing construction, property management services and property development, span the entire building lifecycle and we recognise that these activities have an impact on society and the environment. Hsin Chong's Corporate Social Responsibility principles focus on five key areas:

- **Corporate Governance**  
*We will be ethical in the conduct of our business and open and transparent in our dealings with all stakeholders.*
- **Safety and Health**  
*We will be constantly vigilant in improving our safety performance and ensuring safety in the workplace. Our target for fatal and serious accidents must be and is zero.*
- **Caring for the Environment**  
*We will continue to develop and improve our environmental management practices so as to minimise waste, maximise efficiencies and reduce our impact on the environment.*
- **Caring for our People**  
*We will be sensitive to the needs and aspirations of our staff and equitable in our dealings with them. We will provide a safe, congenial and healthy working environment and positive opportunities for growth and advancement.*
- **Caring for the Community**  
*We will be considerate and open in our dealings with the communities in which we operate and be sensitive to cultural diversity. We will make positive and tangible contributions to assist worthwhile community causes.*

All Hsin Chong staff are required to abide by the principles espoused in this policy and should actively encourage the participation of other stakeholders.

The management will review this policy periodically and amend if necessary.

A handwritten signature in black ink, appearing to read 'Joseph CHOI Kin Hung'.

**Joseph CHOI Kin Hung**  
Executive Director and Chief Executive Officer